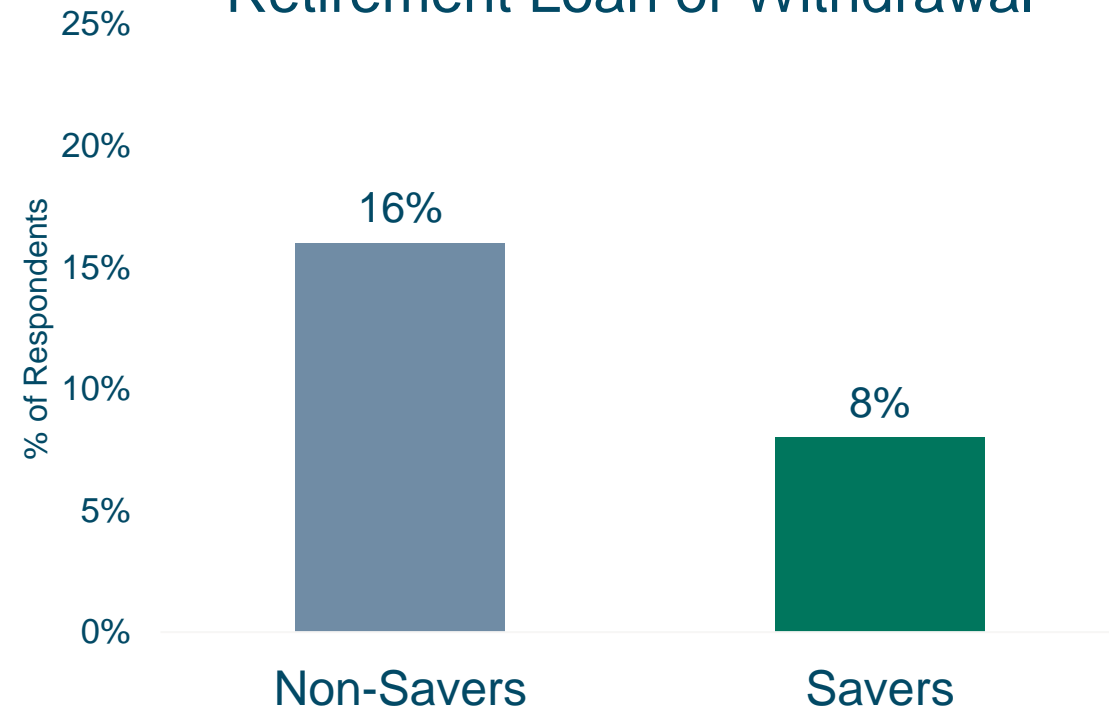


# EMERGENCY SAVINGS CAN PREVENT DC PLAN LEAKAGE

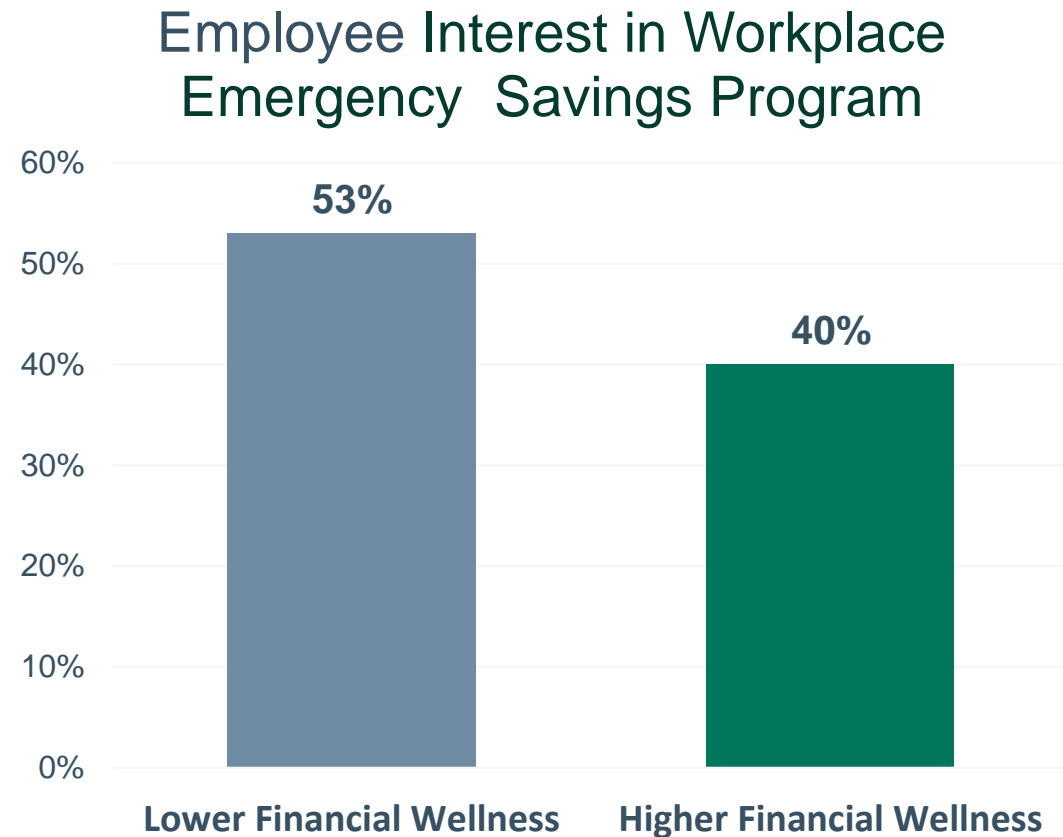
Respondents **who have saved for emergencies** are **half as likely** to tap their retirement savings.

Took or Planning to Take a Retirement Loan or Withdrawal



# FINANCIAL INSECURITY INCREASES DEMAND FOR EMPLOYER ASSISTANCE

Employees with **lower financial wellness** have **higher interest** in employer-based emergency savings solutions.



Self-assessed financial well-being was measured by the Consumer Financial Protection Bureau's abbreviated 5-item Financial Well-being Scale questionnaire.